

Person Specification

Job Title Teaching Assistant – Level 2

School St. John's RC Primary

Attributes	Essential (✓)	Desirable (✓)	Method used to gather information (A – Application form I – Interview T – Test P – Presentation)
<p>Qualifications</p> <p>5 G.C.S.E. or equivalent, including Maths and English</p> <p>Teaching Assistant Induction Training</p> <p>Teaching Assistant NVQ Level 2 or have completed training of a similar standard</p> <p>First Aid qualification</p>	<p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p>	
<p>Work or relevant experience</p> <p>At least 2 years relevant experience working in an educational setting</p> <p>Some experience of classroom administration support</p> <p>Ability to plan and organise effectively</p>	<p>✓</p> <p>✓</p>	<p>✓</p>	
<p>Knowledge and understanding</p> <p>A good knowledge of school based education including child development</p>	<p>✓</p>		

National learning strategies including Literacy and Numeracy		✓	
Understanding of Early Learning goals		✓	
Be able to adapt work to pupils needs		✓	
Understanding of P scales		✓	
Add to assessments		✓	
Skills and Abilities (relevant to post)			
Good communication skills and ability to relate well to children, staff and parents	✓		
Evidence of working well as part of a team	✓		
ICT and the willingness to update skills and undertake further training	✓		
Specialist skills, training or experience e.g. Art, Music, ICT, display etc.		✓	
Speech and language training		✓	
Lego Therapy Training		✓	
Personal Qualities			
Ability to bring to the role, initiative, enthusiasm and commitment	✓		
Flexibility and reliability	✓		
Willingness to develop skills with further training	✓		

